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The Impact of Mothers' Employment on Family Relationships

By Tracey Reynolds, Claire Callender, Rosalind Edwards

Policy Press. Paperback. Book Condition: new. BRAND NEW, The Impact of Mothers' Employment on Family Relationships, Tracey Reynolds, Claire Callender, Rosalind Edwards, Mothers' employment is widely perceived as having far-reaching effects on family relationships. The main work-life balance policies promoted by the government focus on the amount of time mothers spend at work. This report challenges this approach. It suggests that what happens inside the workplace and how this interacts with family life is just as important. The report explores how mothers and their partners understand the impact of the mother's employment on their couple and parenting relationships, using a hospital and an accountancy firm as case studies. It highlights the way different aspects of paid work affect family relationships. The report: considers the impact of workplace ethos and working practices on family relationships; explores the extent and implications of the autonomy and control that mothers experience in the workplace; illustrates the importance of whether or not mothers choose, or are constrained in, how work and family life interact; and draws on in-depth interviews with mothers and fathers to present both parents' perspectives. This report will be of interest to academics, policy makers and practitioners concerned with work-life balance issues.



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